

## Pensions Committee Business Plan for 2020 to 2021

## Key:

Change since last time

Completed

Not yet due

In progress and on time

In progress but late

Overdue

Topic Area		Training needs	Timing	Implementation Timing	Progress
Regulations	Consultation and implementation on new regulations as they arise	Medium	<b>Unknown - Determined by Central Gov't</b>		
Fund Governance	Re-approve all Strategies and policies post election	Medium	<b>Ongoing</b>		Agreed at June 2017 meeting
Review of Independent Advisor	Following an internal Audit review of the Fund's governance it was agreed that the role and performance of the Independent Advisor should be reviewed by Committee at least once every 4 years	Low	<b>Summer 2019</b>	Unknown	Incumbent will continue at least until transfer of assets to Brunel is substantially complete
Fund Governance	Review Investment Strategy Statement	Medium	<b>Summer 2019</b>		Delayed to allow for further progress on pooling and possible regulatory change. Anticipated for Summer 2020
Fund Governance	Review of CIPFA knowledge and skills framework for members	Medium	<b>By end of 2019</b>		
Fund Governance	Review of risk register	Medium	<b>By end of 2019</b>		
1 year Review of Asset manager	Review of In-house funds	Medium	<b>Autumn 2019</b>	N/A - Funds will move to Brunel in time	
	Review of LaSalle's mandate for Property	Medium			
	Review of Aberdeen Standard's mandate for Fixed Income	Medium			
	Review of Jupiter's mandate for European Equity	Medium			
	Review of Amundi's mandate for Emerging Market Equity	Medium			
	Review of Nomura's mandate for Japanese Equity	Medium			
Fund Governance	Review of ESG investment	High	<b>Autumn 2020</b>		